



SUSTAINABILITY REPORT

2025



Club Boran Mare Beach presents its Sustainability Report to all stakeholders, summarizing its economic, social, and environmental performance.

The purpose of this report is to share accurate and up-to-date information regarding the hotel's corporate values, service delivery, and performance.

This Sustainability Report is shared with guests, employees, and all other stakeholders.



In line with our facility's policy, our brand's sustainability approach aims to raise awareness and ensure continuity in economic, environmental, social, and governance performance among employees, guests, and the local community.

At the end of 2023, our facility successfully implemented the ISO 14001:2015 Environmental Management System, earning certification, and continues to follow these practices diligently.





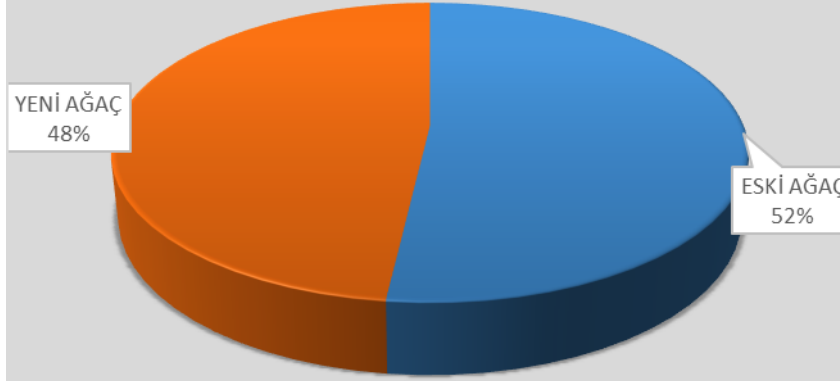
Our hotel is equipped with solar panels to harness solar energy. Prior to the 2023 season, we applied for non-licensed electricity production under Article 11, Paragraph 3 of the Electricity Market Regulation, with a capacity of 130,284 kW, which was approved.

Currently, the hotel has 368 solar panels, each capable of producing up to 385W (total maximum energy: 141.68 kW).

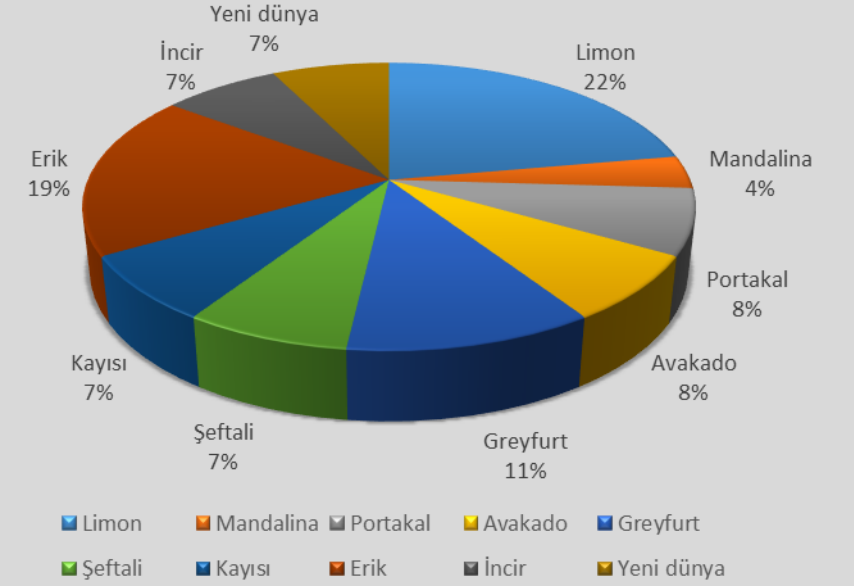
Their contribution to electricity savings is evaluated by comparing consumption data.



OTELDE BULUNAN MEYVE AĞACI SAYISI



MEYVE AĞACI DAĞILIMI



The number of fruit trees within the hotel grounds increased from 14 (lemon, mandarin, orange, avocado) to 27 with the addition of peach, apricot, plum, fig, and loquat trees. Orange trees were also expanded.

Herbs such as mint, rosemary, and thyme were cultivated in 2025, partially meeting hotel needs and continuing into 2026.

- Positive discrimination policies: no night shifts for women, no heavy labor, no child labor (except interns).
- Employees benefit from occupational health services provided by our in-house physician, in addition to social security healthcare.
 - Discounted healthcare services are available through our partner hospital (Yaşam Hospital).
- Monthly meetings review occupancy rates, improvement projects, guest satisfaction, and other relevant topics.
 - Annual staff dinner at season's end.
 - Reading area established in the TV lounge.
 - Accessibility improvements include a pool lift for disabled guests.
 - Regular environmental and safety tours are conducted.
 - Annual training sessions on environment, safety, and energy awareness.



Guest satisfaction and environmental surveys are conducted regularly, with results shared with department managers.

Environmental performance indicators such as waste, electricity, water, and natural gas consumption are reviewed annually.

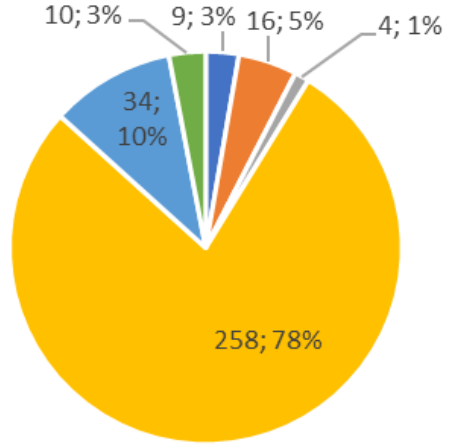
Staff receive training on waste separation, food safety, and sustainability.

- LED lighting has been installed.
- Textiles are recycled into pillow linings.
- Wood materials are reused



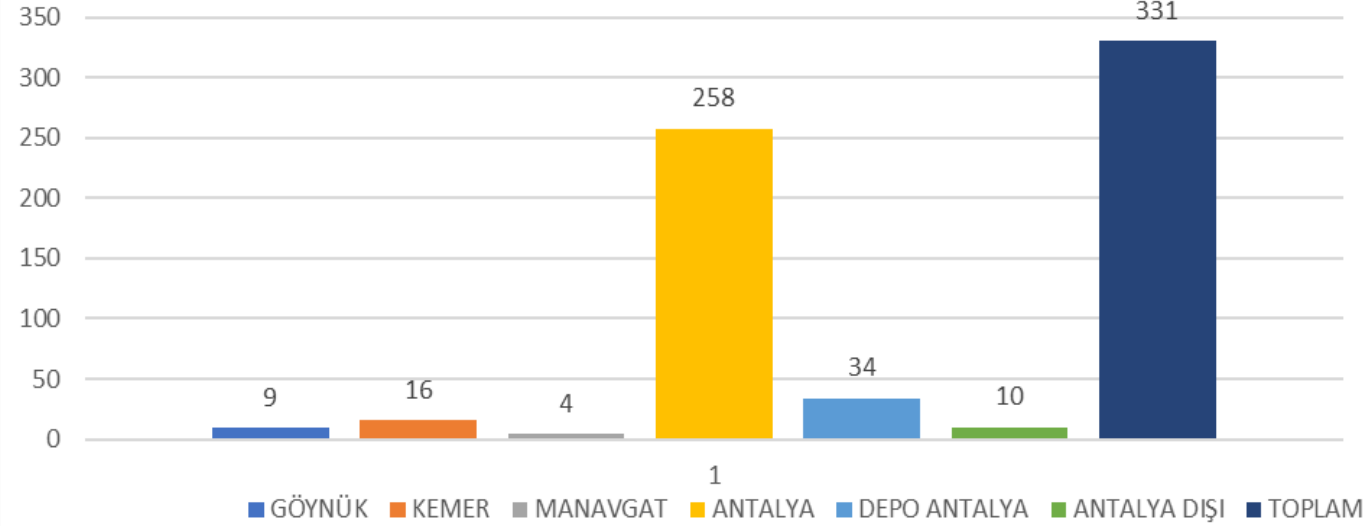
During the season, the hotel collaborates with 331 suppliers, 321 of which are located within Antalya province (9 in Göynük, 16 in Kemer, 4 in Manavgat, 258 in Antalya city). 34 suppliers operate outside Antalya but maintain warehouses in the province, while 10 are based outside Antalya entirely.

TEDARİKÇİLERİN BÖLGESEL DAĞILIMI



■ GÖYNÜK ■ KEMER ■ MANAVGAT ■ ANTALYA ■ DEPO ANTALYA ■ ANTALYA DIŞI

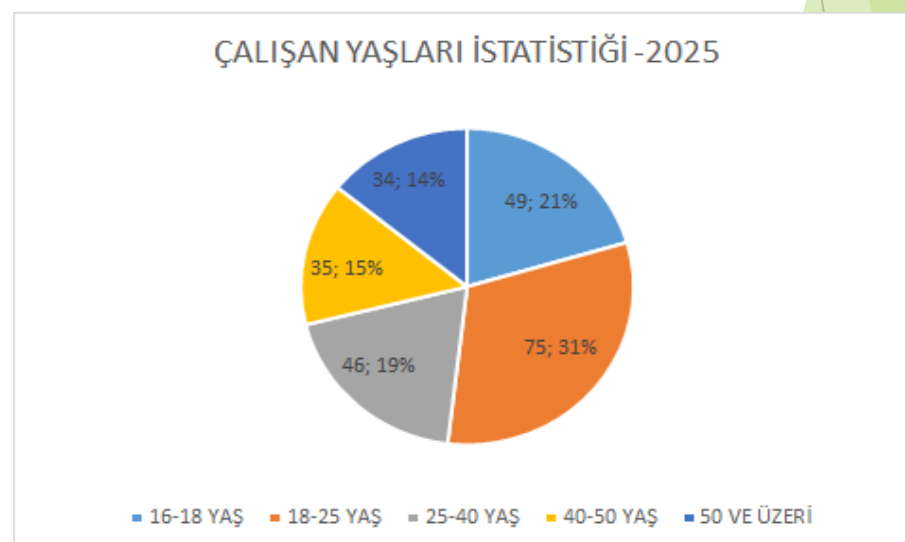
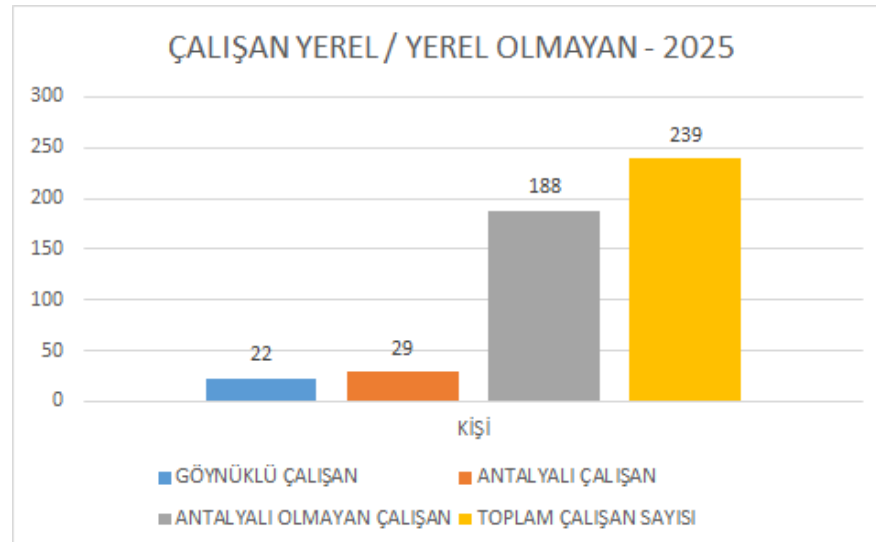
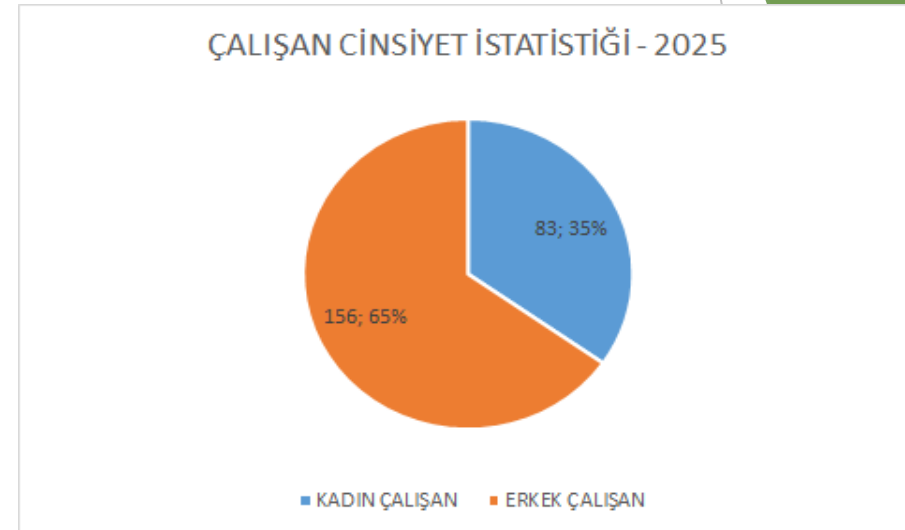
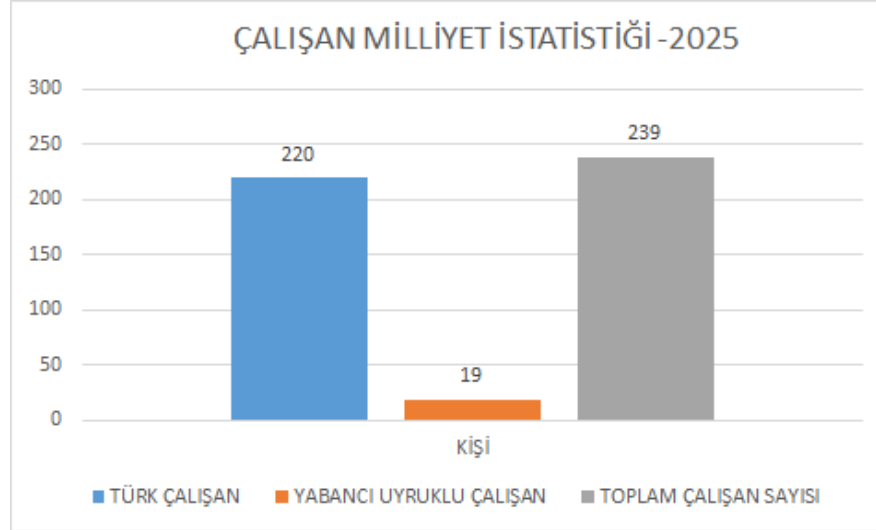
YEREL / YEREL OLMAYAN TEDARİKÇİ DAĞILIMI



■ GÖYNÜK ■ KEMER ■ MANAVGAT ■ ANTALYA ■ DEPO ANTALYA ■ ANTALYA DIŞI ■ TOPLAM

We ensure equal opportunities without discrimination based on religion, language, race, or gender.

- Nationality: 239 Turkish employees, 19 foreign employees.
- Locality: 22 from Göynük, 188 from Antalya, 29 from outside Antalya.
- Gender: 83 women (35%), 156 men (65%).
- Age Distribution: 16-18 years: 14%; 18-25 years: 21%; 25-40 years: 15%; 40-50 years: 19%; 50+: 31%.



Environmental Compliance

- Facility exempt from EIA Regulation.
- ISO 14001 Environmental Management System implemented.
- Waste management plan approved and documented.
- Hazardous waste delivered to licensed firms.
- Zero Waste Certificate obtained in 2021.
- Annual waste declarations submitted in March.
- Emergency and hazardous material safety procedures updated per ADR 2022.
- Consumption of chemicals, water, electricity, and natural gas monitored monthly and annually.



Monitoring Report

Key sustainability parameters are monitored monthly and reported, including guest satisfaction, energy and water consumption, waste generation, plastic use, and single-use materials.

Targets are set annually based on improvements over the previous year.

Selected Indicators (2025)

- Electricity Consumption per Guest Night: Target 11.00 kW, achieved 13.52 kW.
- Water Consumption per Guest Night: Target 0.34 m³, achieved 0.27 m³.
- Fuel Consumption per Guest Night: Target 0.067 L, achieved 0.07 L.
- LNG Consumption per Guest Night: Target 0.4 m³, achieved 0.32 m³.
- A4 Paper Usage: Target 130 packs, achieved 36.5 packs.
- Straw Usage per Guest Night: Target 0.03 packs, achieved 0.045 packs.
- Single-use Shampoo per Guest Night: Target 0.16 units, achieved 0.14 units.
- Vegetable Oil Waste per Guest Night: Target 0.025 kg, achieved 0.021 kg.
- Organic Waste per Guest Night: Target 3.50 kg, achieved 3.09 kg.
- Glass Waste per Guest Night: Target 0.62 kg, achieved 0.31 kg.
- Mixed Packaging Waste per Guest Night: Target 0.52 kg, achieved 0.29 kg

HEDEF PARAMETRELERİ	2023 YILI HEDEF DEĞER	2024 YILI HEDEF DEĞER	2025 YILI HEDEF DEĞER	SÜRE	2025 YILI GÖZDEN GEÇİRME						2025 YILI GERÇEKLEŞEN DEĞER
					MAYIS	HAZİRAN	TEMMUZ	AGUSTOS	EYLUL	EKİM	
ELEKTRİK ENERJİSİ TÜKETİMİ(Geceleme başına)	32,5 kW	31,50kW	11,00kW	1 SEZON	9,93	14,40	14,8	16,6	15,30	10,11	13,52
SU TÜKETİMİ (Geceleme başına)	0,9 m3	0,85m3	0,34m3	1 SEZON	0,14	0,28	0,24	0,32	0,34	0,29	0,27
AKARYAKIT TÜKETİMİ (Geceleme başına)	0,21lt	0,20lt	0,067lt	1 SEZON	0,08	0,09	0,08	0,02	0,06	0,07	0,07
LNG TÜKETİMİ (Geceleme başına)	2,05m3	2,00m3	0,4%	1 SEZON	0,74	0,6	0,56	0,012	0,008	0,007	0,32
A4 KAĞIDI KULLANIMI(PAKET)	120paket	115paket	130 paket	1 SEZON	16	36	20	10	40	97	36,5
PİPET KULLANIMI (Geceleme başına)	0,08paket	0,07paket	0,03paket	1 SEZON	0,06	0,05	0,03	0,051	0,019	0,06	0,045
TEK KULLANIMLIK ŞAMPUAN (Geceleme başına)	0,7adet	0,5adet	0,16adet	1 SEZON	0,13	0,15	0,24	0,14	0,2	0	0,14
BİTKİSEL ATIK YAĞ (Geceleme başına)	0,06kg	0,03kg	0,025kg	1 SEZON	0,008	0,034	0,033	0,013	0,04	0	0,021
ORGANİK ATIK (Geceleme başına)	7,68kg	6,00kg	3,50kg	1 SEZON	1,84	3,42	2,72	3,29	3,61	3,67	3,09
CAM ATIK (Geceleme başına)	1,76kg	1,00kg	0,620kg	1 SEZON	0,15	0,16	0,94	0,28	0,36	0	0,31
KARIŞIK AMBALAJ ATIĞI (Geceleme başına)	1,40kg	1,37kg	0,520kg	1 SEZON	0,23	0,22	0,53	0,34	0,42	0	0,29